



EASTERN ONTARIO DEVELOPMENT PROGRAM

YOUTH ATTRACTION AND RETENTION

Purpose:

To provide valuable work experience and support the employment of Youth Interns* within the CFDC's service area.

Eligible Secondary Recipients:

Eligible secondary recipients are:

- Non-profit organizations (including municipalities, municipal organizations, corporations, community development organizations and associations);
- Legal commercial entities including individuals, corporations, partnerships, cooperatives or trusts;
- Aboriginal organizations; and,
- Groups or alliances of those described above where a lead recipient has been identified.

Eligible Activities:

Eligible activities are those directly related to the employment of Youth Interns* normally in one or more of the following business and/or community development activities:

- Economic, tourism and/or business development;
- Business and trade opportunity development;
- Strategic planning, feasibility and marketing studies;
- Marketing projects;
- Research and analysis;
- Training programs; and,
- Technological innovation including commercialization of new technologies.

***Interns employed through agreements with Secondary Recipients will normally be graduates with a degree, diploma or Ontario Ministry Certificate from a secondary/post secondary institution and be under 30 years of age.**

Activities Not Supported include:

- Administrative and/or operational activities considered part of regular operations;
- Those that displace existing employees; and,
- Those that do not comply with labour union agreements.

Eligible Costs:

Eligible costs are reasonable, incremental and required to carry out the eligible activities specified, including but not limited to:

- Intern's wages and benefits;
- Travel;
- Equipment; and,
- Related costs.

Eligible costs for Not-for-Profit Secondary Recipients may be up to 100% of total eligible costs and will not normally exceed a maximum monthly contribution of \$2,500 for up to 12 months, towards wages, benefits and related incremental project costs.

Eligible costs for Private Sector Secondary Recipients may be up to 50% of total eligible costs and will not normally exceed a maximum monthly contribution of \$2,500 for up to 12 months, towards wages, benefits and related incremental project costs.

